

# # FREEthetheDATA

## # SUMMARY

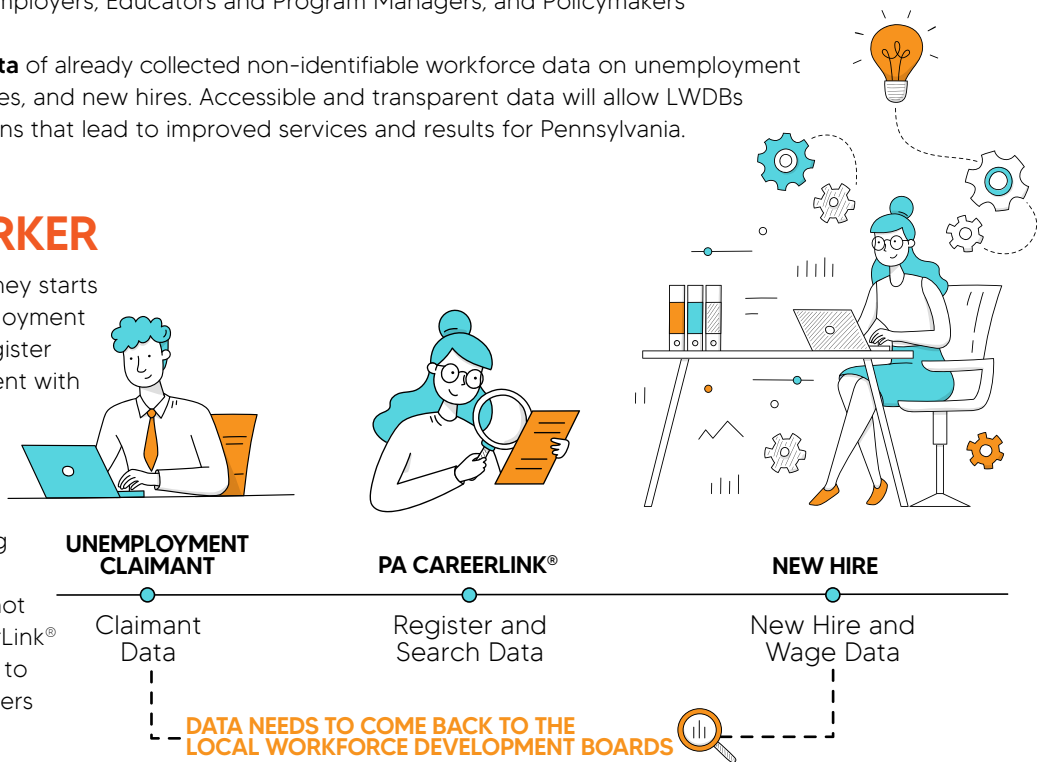
Local Workforce Development Boards (LWDBs) are working to improve performance and better serve: Jobseekers, Workers, Youth, Employers, Educators and Program Managers, and Policymakers

Pennsylvania must #FreeTheData of already collected non-identifiable workforce data on unemployment claimants, unemployment wages, and new hires. Accessible and transparent data will allow LWDBs to make data informed decisions that lead to improved services and results for Pennsylvania.

## # LIFE OF A WORKER

An unemployed worker's journey starts with filing a claim with Unemployment Compensation, then off to register and search for new employment with PA CareerLink®, and then to successfully become a new hire with an employer.

A breakdown in the information flow occurs during this journey. UC claim data, new hire, and wage data are not directly shared with PA CareerLink® and LWDBs; who are essential to connecting unemployed workers with their future employers.



### # THE ISSUE

UC and new hire data currently takes up to 24 months to access. 2-year-old data does not provide enough time to redesign programs or processes that improve outcomes for customers.

#### Programs Impacted:

- Employee Development & Training Programs
- PA CareerLink®
- Employer Success and Job Placement Retention Programs

\*Data lags make the information irrelevant for local planning and design purposes\*

### # THE SOLUTION

1. Require the PA Department of Labor & Industry to share unemployment claimant, unemployment wage, and new hire database information with Pennsylvania's local workforce development boards for purposes of performance accountability, evaluation, and research.
2. Develop an accessible and usable dashboard platform that allows streamlined access to the data at any point in time.

### # THE LWDB USE

Accessible and timely UC claimant, wage, and new hire data provides LWDBs the ability to:

- Provide more comprehensive programming and streamline improvements
- Effectively and efficiently evaluate LWDB policies and programming
- Provide a lookback and longer-term evaluation of LWDB's impact
- Save costs in placement verification and the use of external data sources
- Better serve the needs of jobseekers, employees, and employers